



## **Bristol Property Inclusion Charter**

The charter is intended to be a vehicle to promote and drive diversity and inclusion in the Bristol property industry/sector.

### **Charter objectives**

Each signatory to the charter will strive to achieve the following objectives:

- 1 Having a workforce (at all levels and in all parts of the business or organisation located in Bristol) which is reflective of 21<sup>st</sup> Century Bristol.
- 2 Monitoring the progress of the business or organisation in achieving the first objective and making a senior person in the business or organisation responsible for this task.
- 3 Reporting to or updating (as appropriate) on an annual basis the Bristol Property Inclusion Commission on the progress of the business or organisation in achieving the first objective.
- 4 Playing a part in trying to raise the aspirations of local potential entrants (particularly young persons from disadvantaged backgrounds or from under represented parts of the local community) to the property industry and assisting those aspirations through engagement initiatives such as careers talks, CV clinics, work placements, mentoring, working with Bristol City Council's Stepping Up Programme and/or Bristol Works etc.
- 5 Collaborating where possible with other local property businesses or organisations to try to achieve a fully inclusive property industry and profession in Bristol.
- 6 Encouraging where possible suppliers or contractors to your business or organisation to have as a key objective creating an inclusive workforce.
- 7 Promoting Bristol as a place where all hard working and talented persons can join and progress in the property industry regardless of their background

### **Sign up to the charter**

If your organisation would like to sign up to the charter, please contact [Karl Brown](#).